



Missouri Department of Higher Education

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## 2014 President's & Chancellor's Compensation Survey

July 2014

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## **Public Four~Year Universities**

## 2014 President's/Chancellor's Compensation Survey

Name: Albert Walker  
 Institution: Harris-Stowe State University  
 Phone: (314) 340-3321  
 Contact Person: Constance Gully

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$133,333		
Medical/dental/vision insurance for self	\$6,775		\$491	\$7,354		\$500
Medical/dental/vision insurance for spouse/family						
Long-term disability for self (includes life & ADD)	\$657			\$438		
Deferred compensation						
Retirement benefit	\$34,650			\$23,772		
Other (please specify)						
Annuity contributions made direct to employee	\$15,000		\$15,000	\$2,500		\$2,500
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$257,082	\$0	\$15,491	\$167,397	\$0	\$3,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$25,000			\$4,167		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,847			\$856		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$4,200			\$2,800		
Other (please specify)						
TOTAL	\$36,047	\$0	\$0	\$7,823	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Constance Gully (Interim President 8/16/2013-06-30/2014)  
 Institution: Harris-Stowe State University  
 Phone: (314)340-3321  
 Contact Person: Constance Gully (or Brian Huggins Comptroller)

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$0			\$108,970		
Medical/dental/vision insurance for self				\$5,983		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$114,953	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				\$5,991		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$1,400		
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$7,391	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Kevin Rome  
 Institution: Lincoln University  
 Phone: 573 681-5019  
 Contact Person: Jim Marcantonio HR Director

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$200,000		
Medical/dental/vision insurance for self	\$6,331			\$6,169		
Medical/dental/vision insurance for spouse/family	\$11,079			\$10,805		
Long-term disability for self	\$1,100			\$1,100		
Deferred compensation						
Retirement benefit	\$12,760			\$12,760		
Other (please specify) Annuity				\$21,500		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$231,270	\$0	\$0	\$252,335	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$22,800			\$22,800		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,000			\$9,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$307	\$1,454		\$307	\$1,454	
Other (please specify)						
TOTAL	\$32,107	\$1,454	\$0	\$32,107	\$1,454	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble (Interim President)  
Institution: Missouri Southern State University  
Phone: 417-625-9805  
Contact Person: Debbie Dutch Kelley, Director Human Resources

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$185,400			\$165,000		
Medical/dental/vision insurance for self	\$5,637			\$5,783		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$237			\$237		
Deferred compensation	\$16,480		\$16,480	\$0		
Retirement benefit	\$16,448			\$28,017		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$224,202	\$0	\$16,480	\$199,037	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$7,080		
Automobile allowance (provided for private lease/purchase)	\$8,400			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
TOTAL	\$48,400	\$0	\$0	\$7,080	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Clif Smart  
 Institution: Missouri State University  
 Phone: (417) 836-4232  
 Contact Person: Tina McManus - Controller

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$275,000			\$300,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$3,998			\$4,358		
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$278,998	\$0	\$0	\$304,358	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$6,458			\$7,262		
Other (please specify)						
TOTAL	\$46,458	\$0	\$0	\$47,262	\$0	\$0



## 2014 President's/Chancellor's Compensation Survey

Name: Drew Bennett  
Institution: Missouri State University - West Plains  
Phone: (417) 836-4232  
Contact Person: Tina McManus - Controller

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$153,000			\$156,060		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$153,000	\$0	\$0	\$156,060	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,845		\$6,171	\$13,099		\$6,292
Utilities	\$4,734			\$3,731		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$8,861			\$8,317		
Insurance for personal property						
Entertainment	\$5,408	\$0		\$3,625	\$306	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$2,172			\$2,256	
Other (please specify)						
TOTAL	\$31,848	\$2,172	\$6,171	\$28,772	\$2,562	\$6,292

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian  
Institution: Missouri Western State University  
Phone: 816-271-4287  
Contact Person: Sally Sanders

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$221,450			\$221,450		
Medical/dental/vision insurance for self	\$6,760			\$7,326		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$321			\$303		
Deferred compensation						
Retirement benefit	\$16,712			\$13,641		
Other (please specify)Basic 570, Annuity 23,200	\$23,770			\$23,770		
Additional life insurance	Value					
	\$442,900					
Annuity	Value					
	\$23,200					
TOTAL	\$269,013	\$0	\$0	\$266,490	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,500			\$12,500		
Automobile repair/maintenance/mileage						
Professional development		\$10,000			\$10,000	
Expense for spouse/family to attend meetings		\$5,000			\$5,000	
Club/other memberships	\$2,917			\$2,917		
Other (please specify)Campus Projects		\$10,000			\$10,000	
TOTAL	\$43,417	\$30,000	\$0	\$43,417	\$30,000	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski  
 Institution: Northwest Missouri State University  
 Phone: 660-562-1129  
 Contact Person: Anne Long

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$238,500			\$244,127		
Medical/dental/vision insurance for self	\$5,804			\$6,443		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$342			\$206		
Deferred compensation						
Retirement benefit	\$36,714			\$44,305		
Other (please specify)						
Additional life insurance	\$245,000					
	(1x annual salary provided)					
Annuity	Value					
TOTAL	\$281,360	\$0	\$0	\$295,081	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$7,800			\$8,400
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$16,800			\$16,800		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,200			\$1,200		
Other (please specify)						
Cell Phone Expense	\$840			now incorporated into base salary		
TOTAL	\$18,840	\$0	\$7,800	\$18,000	\$0	\$8,400

## 2014 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins  
Institution: Southeast Missouri State University  
Phone: (573) 986-6192  
Contact Person: Carmen McNeely

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$211,009			\$223,009		
Medical/dental/vision insurance for self	\$5,441			\$5,686		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$168			\$168		
Deferred compensation						
Retirement benefit	\$39,450			\$48,607		
Other (please specify)	\$931			\$931		
(Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
Annuity	Value					
	\$52,000					
TOTAL	\$256,999	\$0	\$0	\$278,401	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$10,000			\$2,250		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$561			\$1,000		
Automobile allowance (provided for private lease/purchase)				\$7,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$10,561	\$0	\$0	\$10,250	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Troy D. Paino  
 Institution: Truman State University  
 Phone: 660-785-4100  
 Contact Person: Dave Rector

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$215,250			\$219,555		
Medical/dental/vision insurance for self	\$7,162			\$8,919		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$244			\$252		
Deferred compensation						
Retirement benefit	\$32,287		\$17,650	\$32,934		\$18,926
Other (please specify)						
Basic Life	\$292			\$299		
AD&D	\$53			\$55		
FICA/Medicare	\$9,475			\$10,794		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$264,763	\$0	\$17,650	\$272,808	\$0	\$18,926

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$8,339			\$8,590		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$3,086			\$3,148		
Custodian, groundskeeper	\$2,003			\$2,043		
Insurance for personal property	\$468			\$468		
Entertainment		\$3,015			\$4,500	
Automobile	\$2,220			\$2,550		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$1,420		
Other (please specify)						
TOTAL	\$16,116	\$3,015	\$0	\$18,219	\$4,500	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Charles M. Ambrose  
Institution: University of Central Missouri  
Phone: 660-543-4113  
Contact Person: Susan Brockhaus

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$257,550			\$257,550		
Medical/dental/vision insurance for self	\$7,501			\$6,742		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$438			\$438		
Deferred compensation	\$25,000		\$25,000	\$25,000		\$25,000
Retirement benefit	\$17,084			\$16,264		
Other (please specify)	\$20,000			\$20,000		
Additional life insurance						
Annuity						
TOTAL	\$327,573	\$0	\$25,000	\$325,994	\$0	\$25,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$23,728			\$20,519		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$9,217			\$9,861		
Custodian, groundskeeper	\$20,061			\$23,903		
Insurance for personal property						
Entertainment	\$1,131	\$160		\$1,000	\$150	
Automobile (auto, fuel and wash)	\$3,449			\$25,119		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$845			\$340		
Professional development				\$1,500		
Expense for spouse/family to attend meetings		\$1,210			\$750	
Club/other memberships	\$94			\$94		
Other (please specify)						
TOTAL	\$58,523	\$1,369	\$0	\$82,337	\$900	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe  
 Institution: University of Missouri System  
 Phone: 573-882-2029  
 Contact Person: Allen Johanning

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$453,347			\$459,000		
Medical/dental/vision insurance for self	\$4,482			\$3,448		
Medical/dental/vision insurance for spouse/family	\$8,601			\$6,614		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$46,260			\$49,483		
Other (please specify)						
Performance Reward						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$513,155	\$0	\$0	\$519,010	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$16,800					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,148			\$12,148		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$28,948	\$0	\$0	\$12,148	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Brady Deaton(FY13)/R. Bowen Loftin(FY14)  
 Institution: University of Missouri - Columbia  
 Phone: 573-882-2029  
 Contact Person: Allen Johanning

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$364,970			\$450,000		
Medical/dental/vision insurance for self	\$4,482			\$680		
Medical/dental/vision insurance for spouse/family	\$5,383			\$0		
Long-term disability for self	\$465			\$78		
Deferred compensation						
Retirement benefit	\$34,580			\$12,116		
Other (please specify)						
Performance Award	\$29,800			\$45,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$439,680	\$0	\$0	\$507,874	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$64,770			\$21,590		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,300			\$14,300		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$49,000			\$49,000		
TOTAL	\$128,070	\$0	\$0	\$84,890	\$0	\$0



## 2014 President's/Chancellor's Compensation Survey

Name: Leo Morton  
 Institution: University of Missouri - Kansas City  
 Phone: 573-882-2029  
 Contact Person: Allen Johanning

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,700			\$296,514		
Medical/dental/vision insurance for self	\$4,482			\$3,448		
Medical/dental/vision insurance for spouse/family	\$5,383			\$4,975		
Long-term disability for self	\$465			\$388		
Deferred compensation						
Retirement benefit	\$35,774			\$36,147		
Other (please specify)						
Performance Award	\$29,070			\$29,651		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$365,874	\$0	\$0	\$371,123	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$57,300			\$47,750		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,184			\$11,184		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)				\$62,163		
TOTAL	\$68,484	\$0	\$0	\$121,097	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Thomas George  
 Institution: University of Missouri - St. Louis  
 Phone: 573-882-2029  
 Contact Person: Allen Johanning

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$303,395			\$304,399		
Medical/dental/vision insurance for self	\$4,482			\$3,448		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$465			\$349		
Deferred compensation						
Retirement benefit	\$30,679			\$32,312		
Other (please specify)						
Performance	\$27,396			\$30,440		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$366,417	\$0	\$0	\$370,948	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$62,477			\$52,064		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$42,000			\$42,000		
TOTAL	\$104,477	\$0	\$0	\$94,064	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader  
Institution: Missouri University of Science & Technology  
Phone: 573-882-2029  
Contact Person: Allen Johanning

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,000			\$290,000		
Medical/dental/vision insurance for self	\$4,482			\$3,310		
Medical/dental/vision insurance for spouse/family	\$8,601			\$6,353		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$29,812			\$29,725		
Other (please specify)						
Performance Award				\$29,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$333,360	\$0	\$0	\$358,853	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,987			\$11,987		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$11,987	\$0	\$0	\$11,987	\$0	\$0

# Public Two-Year Colleges

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble (FY13)/Dr. Kent Farnsworth (FY14;Part-time)  
Institution: Crowder College  
Phone: 417-455-5534  
Contact Person: Dr. Jim Cummins

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,772			\$76,893		
Medical/dental/vision insurance for self	\$4,680					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,539					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$177,991	\$0	\$0	\$76,893	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$540			\$540		
Other (please specify)						
TOTAL	\$540	\$0	\$0	\$540	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Carl (Jon) Bauer  
Institution: East Central College  
Phone: 636-584-6711 or 636-584-6712  
Contact Person: Karen Rinne, HR Specialist/Wendy Hartmann, Director of HR

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$140,000			\$142,800		
Medical/dental/vision insurance for self	\$7,367		\$0	\$7,536		\$0
Medical/dental/vision insurance for spouse/family	\$6,701		\$6,701	\$6,911		\$6,911
Long-term disability for self	\$229		\$0	\$205		\$0
Deferred compensation						
Retirement benefit	\$21,170			\$21,576		
Other (please specify)						
Health Savings Account	\$5,000		\$2,644	\$5,000		\$2,638
Additional life insurance	Value	\$100,000				
	\$100,000					
Annuity	Value					
TOTAL	\$180,466	\$0	\$9,345	\$184,028	\$0	\$9,548

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Travel Allowance	\$6,000			\$6,000		
TOTAL	\$6,000	\$0	\$0	\$6,000	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President  
 Institution: Jefferson College  
 Phone: (636) 481-3120  
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$191,209	\$0	\$0	\$195,033	\$0	\$0
Medical/dental/vision insurance for self	\$4,129	\$0	\$0	\$4,129	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$236	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$28,663	\$0	\$0	\$29,218	\$0	\$0
Other (please specify) Ins Reimbursement	\$2,340	\$0	\$0	\$2,340	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$226,577	\$0	\$0	\$230,956	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$8,400	\$0	\$0	\$8,400	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Mark James, Chancellor  
 Institution: Metropolitan Community College  
 Phone: 816-604-1011  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$210,700			\$230,729		
Medical/dental/vision insurance for self	\$8,282			\$9,066		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$1,231			\$1,368		
Deferred compensation						
Retirement benefit	\$30,552			\$30,552		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$2,507		\$836	\$2,507		\$836
Additional life insurance						
Annuity						
TOTAL	\$254,272	\$0	\$836	\$275,222	\$0	\$836

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property	\$349			\$350		
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,756			\$2,800		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,105	\$0	\$0	\$3,150	\$0	\$0



## 2014 President's/Chancellor's Compensation Survey

Name: Michael Banks, President  
Institution: Metropolitan Community College - Blue River  
Phone: 816-604-6542  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$147,000			\$154,530		
Medical/dental/vision insurance for self	\$8,282			\$6,467		
Medical/dental/vision insurance for spouse/family	\$6,469			\$9,584		
Long-term disability for self	\$889			\$889		
Deferred compensation						
Retirement benefit	\$21,315			\$22,407		
Other (please specify)						
403b	\$0					
Life Insurance	\$1,746		\$582	\$1,837		\$609
Additional life insurance						
Annuity						
TOTAL	\$185,701	\$0	\$582	\$195,714	\$0	\$609

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,999			\$2,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,999	\$0	\$0	\$2,000	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President (retired 6/30/13)  
 Institution: Metropolitan Community College - Business & Technology  
 Phone: 816-604-5280  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures - N/A		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$133,331			Retired		
Medical/dental/vision insurance for self	\$5,915					
Medical/dental/vision insurance for spouse/family	\$5,765					
Long-term disability for self	\$821					
Deferred compensation						
Retirement benefit	\$19,333					
Other (please specify)						
Incentive Payout	\$102,665					
Vacation Payout	\$25,641					
Additional life insurance						
Annuity						
TOTAL	\$293,471	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$730					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$730	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President (Retired 6/30/2013)  
 Institution: Metropolitan Community College - Longview  
 Phone: 816-604-2414  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures - N/A		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$166,400			Retired		
Medical/dental/vision insurance for self	\$8,282					
Medical/dental/vision insurance for spouse/family	\$3,398					
Long-term disability for self	\$928					
Deferred compensation						
Retirement benefit	\$24,215					
Other (please specify)						
Incentive Payout	\$141,440					
Vacation Payout	\$29,440					
Additional life insurance						
Annuity						
TOTAL	\$374,103	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,241					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,241	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Kirk Nooks, President (hire date - 7/1/2013)  
 Institution: Metropolitan Community College - Longview  
 Phone: 816-604-2414  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$150,000		
Medical/dental/vision insurance for self				\$6,467		
Medical/dental/vision insurance for spouse/family				\$9,584		
Long-term disability for self				\$889		
Deferred compensation						
Retirement benefit				\$21,750		
Other (please specify)						
403b				\$1,000		
Life Insurance				\$1,782		\$594
Additional life insurance						
Annuity						
TOTAL	\$0	\$0	\$0	\$191,472	\$0	\$594

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$3,000	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Merna Saliman, President (retired 1/31/2013)  
Institution: Metropolitan Community College - Maple Woods  
Phone: 816-604-3046  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$97,066			Retired		
Medical/dental/vision insurance for self	\$8,282					
Medical/dental/vision insurance for spouse/family	\$3,398					
Long-term disability for self	\$559					
Deferred compensation						
Retirement benefit	\$14,125					
Other (please specify)						
Incentive Payout	\$124,799					
Vacation Payout	\$2,160					
Additional life insurance						
Annuity						
TOTAL	\$250,389	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,118					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,118	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Utpal Goswami, President  
 Institution: Metropolitan Community College - Maple Woods (Hire Date 7/1/2013)  
 Phone: 816-604-3046  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$155,000		
Medical/dental/vision insurance for self				\$6,467		
Medical/dental/vision insurance for spouse/family				\$9,584		
Long-term disability for self				\$889		
Deferred compensation						
Retirement benefit				\$22,475		
Other (please specify)						
403b				\$1,000		
Life Insurance				\$1,841		\$613
Additional life insurance						
Annuity						
TOTAL	\$0	\$0	\$0	\$197,256	\$0	\$613

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$2,700		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$2,700	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President  
Institution: Metropolitan Community College - Penn Valley  
Phone: 816-604-4205  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,754			\$164,382		
Medical/dental/vision insurance for self	\$5,916			\$6,467		
Medical/dental/vision insurance for spouse/family	\$8,837			\$9,584		
Long-term disability for self	\$958			\$958		
Deferred compensation						
Retirement benefit	\$23,599			\$23,835		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,936		\$645	\$1,956		\$654
Additional life insurance						
Annuity						
TOTAL	\$205,000	\$0	\$645	\$208,182	\$0	\$654

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,282			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,282	\$0	\$0	\$3,000	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Steve Kurtz  
Institution: Mineral Area College  
Phone: 573-518-2129  
Contact Person: Lisa Clauser

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,150			\$162,104		
Medical/dental/vision insurance for self	\$6,410			\$6,667		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$110			\$110		
Deferred compensation	\$16,000			\$16,000		
Retirement benefit	\$23,861			\$24,472		
Other (please specify) Mid-year Merit	\$101			\$101		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$204,632	\$0	\$0	\$209,454	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,850			\$6,350		
Automobile allowance (provided for private lease/purchase)	\$1,212			\$1,270		
Automobile repair/maintenance/mileage	\$773			\$716		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,835	\$0	\$0	\$8,336	\$0	\$0



## 2014 President's/Chancellor's Compensation Survey

Name: Evelyn E. Jorgenson (FY2013) / Jeffery C. Lashley (FY2014)  
Institution: Moberly Area Community College  
Phone: 660-263-4110 X11274  
Contact Person: Gary D. Steffes

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,750			\$164,000		
Medical/dental/vision insurance for self	\$6,730			\$7,336		
Medical/dental/vision insurance for spouse/family	\$5,715			\$4,773		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$27,179			\$23,533		
Other (please specify)						
Unused vacation	\$13,269		\$3,317			
Retirement benefit-unused sick leave	\$1,381					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$235,024	\$0	\$3,317	\$199,642	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,253			\$534		
TOTAL	\$1,253	\$0	\$0	\$534	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall  
Institution: North Central Missouri College  
Phone: 660-359-3948, ext 1500  
Contact Person: Tyson Otto, CFO

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$130,315			\$132,922		
Medical/dental/vision insurance for self	\$4,878			\$4,878		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$20,867			\$21,245		
Other (please specify)						
Life Insurance	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
TOTAL	\$156,221	\$0	\$0	\$159,206	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,198			\$1,200	
Automobile	\$8,000			\$8,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$11,255			\$10,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$420			\$500		
Other (please specify)						
Medical Allowance	\$0			\$500		
Phone Allowance	\$720			\$720		
TOTAL	\$20,395	\$1,198	\$0	\$19,720	\$1,200	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon  
 Institution: Ozarks Technical Community College  
 Phone: (417) 447-4835  
 Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,004			\$234,600		
Medical/dental/vision insurance for self	\$5,488			\$5,797		
Medical/dental/vision insurance for spouse/family	\$9,765		\$9,765	\$10,261		\$10,261
Long-term disability for self	\$172			\$172		
Deferred compensation						
Retirement benefit	\$35,831			\$36,962		
Other (please specify)						
Group Term Life Insurance	\$120			\$120		
Health and Wellness Center	\$552			\$558		
403b	\$17,250		\$17,250	\$17,250		\$17,250
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$299,182	\$0	\$27,015	\$305,720	\$0	\$27,511

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,000			\$12,000		
Automobile repair/maintenance/mileage	\$1,491			\$1,476		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$420			\$420		
Other (please specify)						
TOTAL	\$13,911	\$0	\$0	\$13,896	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems  
 Institution: Ozarks Technical Community College  
 Phone: (417) 447-4835  
 Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$120,000			\$122,400		
Medical/dental/vision insurance for self	\$5,458			\$5,766		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$172			\$172		
Deferred compensation						
Retirement benefit	\$18,191			\$18,584		
Other (please specify)						
Group Term Life Insurance	\$120			\$120		
Health and Wellness Center	\$552			\$558		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$144,493	\$0	\$0	\$147,600	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,717			\$2,801		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,717	\$0	\$0	\$2,801	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough  
Institution: St. Charles Community College  
Phone: 636-922-8300  
Contact Person: Donna M. Davis

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$198,900			\$202,878		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Cell Phone Allowance	\$1,080			\$1,560		
Additional life insurance						
Annuity						
TOTAL	\$199,980	\$0	\$0	\$204,438	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,000			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,000	\$0	\$0	\$7,200	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Myrtle E. B. Dorsey, Ph.D.  
Institution: St. Louis Community College  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$224,180			\$251,045		\$195,000
Medical/dental/vision insurance for self	\$6,234			\$5,937		\$485
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$48		
Deferred compensation	\$18,000		\$18,000	\$4,500		\$4,500
Retirement benefit	\$35,020			\$8,687		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$283,722	\$0	\$18,000	\$270,217	\$0	\$199,985

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$24,000			\$6,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,100			\$2,775		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$35,100	\$0	\$0	\$8,775	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer  
Institution: St. Louis Community College at Florissant Valley  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472			\$164,472		
Medical/dental/vision insurance for self	\$6,281			\$6,036		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$264		
Deferred compensation						
Retirement benefit	\$24,759			\$24,804		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$195,800	\$0	\$0	\$195,576	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Cynthia Hess  
Institution: St. Louis Community College at Forest Park  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,226			\$141,374		
Medical/dental/vision insurance for self	\$6,281			\$5,482		
Medical/dental/vision insurance for spouse/family	\$390			\$345		
Long-term disability for self	\$288			\$240		
Deferred compensation						
Retirement benefit	\$23,274			\$21,375		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$184,459	\$0	\$0	\$168,816	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0



## 2014 President's/Chancellor's Compensation Survey

Name: George Wasson  
 Institution: St. Louis Community College at Meramec  
 Phone: 314-539-5208  
 Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,226					
Medical/dental/vision insurance for self	\$5,732					
Medical/dental/vision insurance for spouse/family	\$355					
Long-term disability for self	\$264					
Deferred compensation						
Retirement benefit	\$23,194					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$183,771	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre  
 Institution: St. Louis Community College at (FY13 Wildwood/FY14 Meramec)  
 Phone: 314-539-5208  
 Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472			\$164,472		
Medical/dental/vision insurance for self	\$6,281			\$6,589		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$288		
Deferred compensation						
Retirement benefit	\$24,759			\$24,804		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$195,800	\$0	\$0	\$196,153	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Patrick Vaughn  
Institution: St. Louis Community College at Wildwood  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Estimated Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$13,649			\$101,567		
Medical/dental/vision insurance for self	\$1,098			\$6,040		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$48			\$264		
Deferred compensation						
Retirement benefit	\$2,773			\$15,603		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$17,568	\$0	\$0	\$123,474	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Estimated			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Marsha Drennon through June 30, 2013/Dr. Joanna Anderson from July 1, 2013  
 Institution: State Fair Community College  
 Phone: (660) 596-7301  
 Contact Person: Garry Sorrell

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$144,668			\$150,000		
Medical/dental/vision insurance for self	\$6,169			\$5,693		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,662			\$23,251		
Other (please specify) (Paid life insurance)	\$223			\$231		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$172,722	\$0	\$0	\$179,175	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing				\$14,700		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,656					
Automobile allowance (provided for private lease/purchase)				\$4,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,656	\$0	\$0	\$19,500	\$0	\$0

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Devin Stephenson  
 Institution: Three Rivers Community College  
 Phone: 573-840-9696  
 Contact Person: Charlotte Eubank, CFO

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$168,000			\$176,400		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$24,360			\$25,578		
Other (please specify)						
403b	\$7,537			\$7,735		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$199,897	\$0	\$0	\$209,713	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$21,000			\$22,050		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,801			\$1,582		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$320			\$320		
Club/other memberships	\$905			\$917		
Other (please specify)						
Cell Phone	\$1,464			\$1,146		
TOTAL	\$25,490	\$0	\$0	\$26,015	\$0	\$0

# State Technical College

## 2014 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb  
 Institution: Linn State Technical College  
 Phone: 573-897-8000  
 Contact Person: Jeff Fletcher

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$168,468			\$178,468		
Medical/dental/vision insurance for self	\$6,952			\$6,131		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$24,344			\$30,304		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$199,764	\$0	\$0	\$214,903	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2013 Actual Expenditures			FY 2014 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,250			\$5,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$590			\$562		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,840	\$0	\$0	\$6,162	\$0	\$0